

UNITED STATES DISTRICT COURTS
EASTERN DISTRICT OF TEXAS
_____ DIVISION

Case Number: _____

Name of Plaintiff(s)

vs

Name of Defendant(s)

COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

Note: If plaintiff is alleging employment discrimination based on race or color, please also see 42:U.S.C. 1981

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the court by 42 U.S.C. 2000e-5. Equitable and other relief are also sought under 42 U.S.C. 2000e-5(g).

- 2.. Plaintiff, _____, is a citizen of the United States
(name of plaintiff)

and resides at _____,
(street address) (city)

_____, _____, _____,
(county) (state) (zip) (telephone)

- 3.. Defendant, _____, resides at, or its business is
(name of defendant)
located at _____, _____,
(street address) (city)
_____, _____, _____, _____.
(county) (state) (zip) (telephone)
4. Plaintiff sought employment from the defendant or was employed by the defendant
at _____, _____,
(street address) (city)
_____, _____, _____.
(county) (state) (zip)
5. Defendant discriminated against plaintiff in the manner indicated in paragraphs 9 and 10
of the complaint on or about _____.
(month, day, year)
6. Plaintiff filed charges against the defendant with the Equal Employment Opportunity
Commission charging defendant with the acts of discrimination indicated in paragraphs
9 and 10 of this complaint on or about _____.
(month, day, year)
7. The Equal Employment Commission issued a Notice of Right to Sue which was
received by plaintiff on _____.
(month day, year)

8. Because of plaintiff's (1) _____ race, (2) _____ color, (3) _____ sex,
(4) _____ national origin, defendant:

a. _____ failed to employ plaintiff.

b. _____ terminated plaintiff's employment.

c. _____ failed to promote plaintiff.

d. _____ Other _____

9. The circumstances under which the defendant discriminated against plaintiff were as follows:

[illegible]

10. The acts set forth in paragraph 9 of this complaint:

- a. _____ are still being committed by defendant.
- b. _____ are no longer being committed by defendant.
- c. _____ defendant may still be committing the acts.

11. Plaintiff attaches to this complaint a copy of the charges filed with the Equal Employment Opportunity Commission which charges are submitted as a brief statement of the facts supporting this complaint. WHEREFORE, Plaintiff prays that the Court grant the following relief to the plaintiff:

- a. _____ Defendant be directed to employ plaintiff.
- b. _____ Defendant be directed to re-employ plaintiff.
- c. _____ Defendant be directed to promote plaintiff.
- d. _____ Defendant be directed to _____ and that the Court grant such relief as may be appropriate, including injunctive orders, damages, costs and attorney's fees.

(Signature of Plaintiff)